



STRATEGIC PLAN 2015-2018

OUR VISION

Mercy – A World Made Better
Through Our Care.

OUR PURPOSE

To ensure the heart of Mercy
flourishes at every level and to provide
mission-based governance.

OUR VALUES

Te Tapu o te tangata/Respect for human dignity:

We respect human dignity when we:
Respect the sacredness of life. Care for the whole person. Demonstrate unity of purpose while recognizing individual differences. Value each person's contribution. Act in a culturally appropriate manner. Cultivate the potential for excellence in a holistic way.

Aroha/Compassion:

We show compassion when we:
Act with understanding and sensitivity towards each other. Work cooperatively with others. Make ourselves available for others. Respect and nurture the environment.

Ngāi Rawa Kore/Care for the poor and vulnerable:

We care for the poor and vulnerable when we:
Collaborate with others to share resources. Create access to opportunities. Listen attentively to identify unmet needs. Respond in a practical way to those in need.

Tika/Justice:

We promote justice when we:
Act with integrity. Respect the rights of others. Take responsibility for our actions. Preserve our resources. Provide quality without extravagance. Demonstrate fairness in decision-making. Affirm, celebrate and develop the talents and gifts of each person. Model justice in all aspects of our practice.

Manaakitanga:

We provide manaaki when we:
Create an environment of welcome and hospitality. Promote quality care and excellence in all aspects of our service. Encourage and demonstrate team spirit. Show openness to constructive criticism and feedback.

STRATEGIC PRIORITIES

Honour Legacy and Heritage.

Make right relationships happen.

Form leaders for the future.

Create margin for Mission.

HOW WILL WE ACHIEVE THIS?

Connect with our whakapapa and tell the story of Catherine in new ways in our times. Celebrate Mercy. Recognise and value Mercy men and women as part of today's story.

Invite Participation
Explore what partnership means at every level.
Develop structures to support whakawhanaungatanga.

Succession Planning
Develop an Alumni of Mercy across all ages, having regard for our Treaty Partnership.
Professional development and training for Mercy boards.

Make choices about where resources are most needed.
Budgets demonstrate Mercy Values.

TE TIRITI O WAITANGI – WE ACKNOWLEDGE AND HAVE REGARD FOR TE TIRITI O WAITANGI IN ALL THAT WE DO.

OUR PHILOSOPHY

Responding to Gospel Call.
Speak Gospel values through Mercy values.
Relate Gospel stories and values to the present time.
Embed Mercy Values and Practices.
Be clear about the Mercy Value (Walk the Talk).
Values integration at all levels – Charism story.

CHAPTER 2014

“Whakawhanaungatanga Reaching out and connecting to one another and to our wider environment, acknowledging our whakapapa and reminding ourselves of our responsibilities to each other and to our kaupapa. Establishing relationships. Relating well to others. Making right relationships happen.

Atawhai Mai Atawhai Atu Mercy Given. Mercy Received.”

- “With emphasis on –*
- Widening Mercy Circles
 - Standing with Fragile Communities”



Ngā Whaea Atawhai o Aotearoa
Tiaki Manatu

Sisters of Mercy Ministries
New Zealand Trust

MAHERE RAUTAKI 2015-2018

TĀ TĀTAU WHĀINGA

Atawhai – He Ao Kua Pai Ake
Nā Ā Tātau Manaakitanga.

TĀ MĀTAU KAUPAPA

He whakarite ka puāwai te iho Atawhai
ki ia taumata, ā, kia ū ngā whakahaere
tumuaki ki te kaupapa.

Ā TĀTAU UARA

Te Tapu o te tangata:

*E whakaute ana tātau
i te tapu o te tangata
ina:*

Whakaute ana i
te tapu o te ora.
Maanaaki i te katoa o
te tangata. Whakaatu
i te kotahitanga o
te kaupapa me te
āhukahuka i ngā
rerekētanga o te tangata.
Wāriu i ngā koha a ia
tangata. Tika ā-ahurea ā
tātau mahi. Whakatipu
i te pito mata hiranga
mā tētahi āhuatanga
matawhānui.

Aroha:

Ka aroha tātau ina:

Whai mārama me te
whakaaro nui tētahi ki
tētahi. Mahi tahi me
ētahi atu. Whakawātea i
a tātau anō ki ētahi atu.
Whakaute me te tiaki i
te taiao.

Manaaki i a Ngāi Rawa Kore:

*E manaaki ana tātau
i te rawa kore ina:*

Mahi tahi me ētahi
atu ki te tuari rawa.
Waihanga urunga ki
ngā whai wāhitanga.
Āta whakarongo kia
kite i ngā hiahia kihai
i whakaritea. Tōtika te
urupare ki te hunga e
whai hiahia ana.

Tika:

*E hāpai ana tātau
i te tika ina:*

Pono tātau. Whakaute i
ngā motika a ētahi atu.
Whai kawenga mō ā tātau
mahī. Penapena i ngā
rawa. Whakarato kounga
me te kore moumou.
Whakaatu i te tika i
roto i ngā whakataunga.
Whakaū, whakanui
me te whakawhanake i
ngā pūmanawa me ngā
taonga kei ia tangata.
Whakatauiria i te tika i
roto ngā āhuatanga katoa
o ā tātau mahi.

Manaakitanga:

*E manaaki ana
tātau ina:*

Waihanga tātau i tētahi
ao manaaki me te
taurima. Whakatairanga
i te manaaki kounga
me te hiranga i roto i
ngā āhuatanga katoa
o tā tātau ratonga.
Whakatītina me te
whakaatu wairua mahi
ngātahi. Whakaatu i te
ngākau tuwhera ki ngā
whakawāwā me ngā
urupare.

NGĀ KAUPAPA RAUTAKI MATUA

Whakahōnore i Ngā Taonga
Tuku me Ngā Tuku Ihotanga.

Tuia ngā whanaungatanga
tika.

Whakatipuhia ngā
rangatira mō āpōpō.

Waihangahia te kaha
mō te Uaratanga.

ME PĒHEA TĀ TĀTAU WHAKATUTUKI I TĒNEI?

Te tūhono ki tō tātau whakapapa
me te whakaputa i te kōrero mō
Kataraina ki ngā āhuatanga hou
i ēnei rā.

Whakanui i te Atawhai.
Āhukahuka me te uara i ngā
tāne me ngā wāhine Atawhai i
roto i te kōrero onāiane.

Tono Kia Whai Wāhi Mai.
Hōpara i te tikanga o te
pātuitanga ki ia taumata.
Waihanga hanganga hei tautoko
i te whanaungatanga.

Whakamahere i te Mauroa.
Whakawhanake i te Rōpū
Paetahi Atawhai puta noa i ngā
taipakeke katoa, me te aro ki tō
tātau Pātuitanga Tiriti.
Kaupapa whakapakari me ngā
whakangungu mō ngā Poari
Atawhai.

Whiriwhiri ki hea tuku ai i ngā
rawa ki ngā wāhi e hiahiatia ana.
E whakaatu ana ngā tahua i
Ngā Uara Atawhai.

Ē AHUKAHUKA ANA TĀTAU I TE TIRITI O WAITANGI – ME TE ARO KI TE TIRITI O WAITANGI I ROTO I Ā TĀTAU MAHI KATOA.

TŌ MĀTAU RAPUNGA WHAKAARO

Te urupare ki te Karanga a te Rongopai.
Kōrero i ngā uara Rongopai mā ngā uara Atawhai.
Whakahāngai i ngā kōrero Rongopai me ngā uara ki ēnei rā.
Whakaū i ngā Uara Atawhai me ngā Mahinga.
Kia mārama mō te Uara Atawhai (Whakatinanahia te Kōrero).
Whakaurua ngā uara ki ngā taumata katoa –
kōrero mō Charism.

UPOKO 2014

“Whakawhanaungatanga Te toro atu me ngā tūhono tētahi ki tētahi me tō tātau taiao whānui, e āhukahuka ana
i tō tātau whakapapa me te whakamahara i a tātau anō ki ā tātau kawenga ki a tātau anō, ki tā tātau kaupapa hoki.
Tuitui whanaungatanga. Te āta mōhio ki ētahi atu. Te whakarite i ngā whanaungatanga tika.

Atawhai Mai Atawhai Atu.”

“Me te aro ki –

- Te Whakawhānui i Ngā Rōpū Atawhai
- Te Tū Takitahi me Ngā Hapori Marore”